

Consortium
March 14, 2008

Welcome by Mark. Julie mentioned that it was Pie Day (3.14). She passed out pies to everyone to celebrate the day. Turned time over to presenter

Presentation: Pam Robbins – The Nuts and Bolts of Professional Development

The most important thing we can do is model, model, model. We see things differently, even when give the same information, Pam said she has found that if she engages the right brain as well as the left brain in trainings, there is a greater retentions of facts.

People resist change. They may feel may feel vulnerable and therefore resist change. Need to feel safe in their environment.

Work with how the brain learns when putting together trainings. Agendas help the brain have a path to follow. Know what to expect.

Show clip on 211 Degrees....the difference between very hot water and boiling is only 1 degree. What make that one degree of difference.

Pam gave lots of time for participants to exchange ideas and comments with other group members. There was a “consult the consultants” experience where UPDC members acted as the consultants and discussed topics with the members in small groups.

Change represents loss and people resist that change partly for that reason. What replaces that which is lost?

Professional Development as a Planning Tool (see handout for nine items)

Relationships between colleageaus has to be considered.

Contrived collegiality – forced to be there

Force to work together

True collaboration

Need to make collaboration: low risk, medium risk or high risk depending on the level of the relationship (as above)

5 theaters of the mind: (p. 19)

1. emotional
2. social
3. cognitive learning
4. physical
5. reflective

“Between stimulus and response, there is a space. In that space lies our freedom and power to choose our response. In our response lies our growth and our happiness.” Stephen R. Covey

Change is a process not an event.

Change formula: A vision of what might be plus a dissatisfaction with what is must be greater than the cost of change.

Mark did the folder browse-by after the presentation.

Bruce - april 23 higher ed symposium,
Conversation about issues of quality teacher development

Adjourned at 11:55 am.