

## Consortium Minutes

September 6, 2002

Welcome by **Ted Kelly**. Ted said that Consortium was one of the best experiences of his educational life. He stated that we are doing many of the things we need to do, but we can do better. We need to look for new opportunities for growth and change and look for ways to help each other.

**Jerry Christensen** outlined the meeting.

**Steve Kukic**, Sopris West, was the main presenter. Some of his key points are:

- ✓ There are three constants: change, principles, and choice.
- ✓ No child left behind is now a law. No teacher left unsupported should also be a motto.
- ✓ "If...one cannot change a situation that causes his suffering, he can still choose his attitude."
- ✓ You can't mandate what matters. *Change Forces* by Fullan, 1999.
- ✓ You have to have high character as well as good competence to be a successful person. Maturity is a combination of competency and compassion.
- ✓ "If it works, don't break it." Kukic, 1993.
- ✓ "The significant problems we face cannot be solved by the same level of thinking that created them." Albert Einstein.
- ✓ Key to productive process of change is a mindset that conflict is inevitable, Fallen, 1993.
- ✓ "Living on the edge of chaos: when systems of any kind are poised on the edge of chaos between too much structure and too little structure, they 'self-organize' to produce complex adaptive behavior": Brown & Eisenhardt, 1998.
- ✓ Tend the chaos, don't manage it.
- ✓ "Reputation is how you're perceived to be by others. Character is what you are. Only you know." John Wooden, 2000.
- ✓ "Survival: the fine art of growing, no matter what the situation and/or other people throw at you."
- ✓ The platinum rule: treat others as they would want to be treated.
- ✓ Attack incoherence: connectedness and knowledge creation are critical.
- ✓ Schools need to be adaptive, not adapted.
- ✓ There is no SINGLE solution; craft your own theories and actions by being a critical consumer.
- ✓ Bond with your pack! Grow deep, not just tall.

**Jerry Christensen** did the folder "browse-by". **Marilyn Likins**, **Sharon Neyme** and **Hollie Pettersson** gave announcements of upcoming conferences. **Cheryl Hostetter** highlighted the September issue of the *Utah Special Educator* and mentioned that each edition is coordinated with consortium for the purpose of collaboration.

**Bruce Schroeder** facilitated the Leadership report. He introduced **Tom Burchett** and **Cheralyn Creer** as new to the USOE. The state office is being reorganized

due to cut backs and studies last spring. There is no longer a “students at risk” division, but still have special education area. Still trying to figure out what the changes mean. SIG – more than half over with grant, two years or so left with activities. **Monica Ferguson** (preservice, recruitment) – highlighted the jobs website that SIG sponsors. Bruce introduced Karl Wilson, special education director at state office.

**Karl Wilson** stated how much appreciation he has for all consortium members and what they do. He asked how do we meet the needs of students with disabilities? Mentioned performance goals and talked about ways to meet those goals. We have good people on the front line, but there is room for improvement. We must look at data and analyze where we need to make changes. We need highly focused individuals who will work to make a difference. (IDEA will not be reauthorized until after elections.) Highly qualified staff and focus on student outcomes will be focus on IDEA. Karl encouraged everyone to be involved in planning and working to make a difference.

**Jerry** had new people introduce themselves: **Taryn Kay**, Moab; **Richard Albrecht**, Beaver; **A.J. Pease**, Uintah; **Gail Albrecht**, Richfield; **Leanne Hawkin**, U of U.

Adjourned at 12:00.

Those in attendance:

DiAnne Adams	Jacki Harris	Sharon Neyme
Vicki Ahlstrom	Leanne Hawken	Connie Nink
Richard Albrecht	Steve Hirase	Steve Noyce
Gail Albrecht	Randy Honaker	Susan Ord
Kirk Allen	Cheryl Hostetter	Linda Otte
Morgan Anderson	Cheryl Hunt	AJ Pease
Joyce Barnes	Diane Johnson	Hollie Pettersson
Pat Beckman	Nancy Jones	Doelene Pitt
Tom Burchett	Paula Kashiwaeda	Helen Post
Fran Butler	Taryn Kay	Jack Rudio
Dawnne Casey	Ted Kelly	Valerie Scherbinske
Jerry Christensen	Lorna Larsen	Bruce Schroeder
John Copenhagen	Marilyn Likins	Cheryl Smith
Cheralyn Creer	Susan Loving	Nicole Suchey
Jim Curtice	Pat Matthews	Dave Taylor
Harriett Dickenson	Frankie McCandless	Jocelyn Taylor
Ginny Eggen	Karen Medlin	Mary Vaughan
Monica Ferguson	Ann Miller	Tom Walker
Peggy Fratto	Peggy Milligan	Jan Whimpey
Jane Golightly	Terri Mitchell	Karl Wilson
Barbara Graves	Dan Morgan	Richard Young
Nan Gray	Calvin Newbold	

Minutes taken by Cheryl Smith